

SUPPLEMENTAL QUESTIONS

WHAT ARE THESE? This document contains additional questions that supervisors can elect to include in discussions during Spartan Ready meetings. These may be suited for veteran/returning staff or students in a supervisory role.

Leadership

- How have you grown personally regarding working alongside other students and colleagues professionally?
- What was the most challenging component of beginning your role with our department?

Well-Being

- What makes you feel your job is important?
- Of all the things you do well, which do you do best?
- Were these challenges similar to those that you experienced entering college? How do you think the strategies you implemented to overcome these challenges will benefit you when entering the workforce?
- How do you want to learn and grow in the next six months?

Inclusion

- How does what you do in this role support different types of students?
- What gaps exist in how our office supports students' identity development?
- How can I, as your supervisor, support your different identities?

Connection

- Where have you been able to apply what you are learning in class at work or vice versa?
- Through your employment or academics, have you developed new beliefs that conflict with the ones held when entering college?

Career

- Think of your strengths- how do you see this strength helping you at work? In class? (Competency: Self-understanding; Self-Development)
- What is one thing you've learned about workplace culture and expectations that will help you in a full-time position? (Competency: Productive relationships; Appropriate Interaction).

