

JOB SEARCHING WITH A DISABILITY

Milestone 3
PROMOTE
Develop Your Brand



How or when do I disclose my disability?

It is up to you. Some people disclose in the application process, some wait until the interview process so they can have a chance to provide the employer more context during a conversation. You may decide to not disclose at all if you will not require accommodations. There is no right answer, but it's important to feel that you will have a supportive work environment. Some questions to consider for yourself that may affect your disclosure: Is my disability visible in this workplace? How much would it affect my ability to perform the job? What do I need to be successful? Who could act as an advocate for me in this work environment?

What are questions I can ask a potential employer to make sure the workplace is right for me?

- Are there any groups here that support employees with disabilities?
- How have you supported employees with disabilities in the past?
- What is the process here to request reasonable accommodations?
- Does this workplace have flexible work options such as hybrid or work from home?



Practice virtual interviewing from the comfort of your home or residence hall. Log in with your UNCG credentials and practice thousands of questions! uncg.biginterview.com

What are some websites I can use to find jobs or internships?

- Handshake
- CareerOneStop
- Circa Jobs
- AbilityJobs
- USAJOBS
- CareerShift
- RecruitDisability
- AbilityLinks
- DisabilityJobBoard
- Idealist